

VALE PLAY

Behaviour, Bullying and Discipline Policy

We aim to set a happy and caring environment with effective behavior management strategies to promote the welfare and enjoyment of children attending the club.

Good behavior and discipline are essential to ensure the smooth and safe running when caring for children.

The foundation is provided for the development of morals and values and promotes whilst advocating acceptable behaviour in children. Deliberate bad behaviour is never acceptable.

We will promote acceptable behaviour and will; -

- Act as a good role model with a positive approach by showing consideration, respect and good manners to and for others particularly the children.
- Provide a social environment where activities are stimulating and appropriate for the developmental stage of the children.
- Provide situations, which each individual can enjoy freedom without threatening the enjoyment of others.
- Understand age/stage appropriate behaviour.
- Encourage children to develop self-discipline.
- Be positive, constructive and fair, promoting, rewarding and praising acceptable behaviour.
- Respect individual children's level and understanding and maturity.
- Be able to differentiate between deliberate and accidental occurrences.
- Be aware there may be underlying problems when unacceptable behaviour occurs.
- Use appropriate language and establish eye contact when talking to the children.
- Work with parents and careers to promote and encourage acceptable behavior. A written behavior management policy may need to be drawn up that complies with regulations and outlines methods that can be used to manage a child's behavior.
- In some circumstances we may request permission from parents to talk to Teachers within the school.
- Be aware of the children's rights under the United Nations Convention Rights of the child to promote children's welfare and development
- Always respect confidentiality.

We cater for children's individual needs. We seek the advice from parents and SEN to work with the child and families to ensure their individual needs are met.

We may put a behavior plan in place if we feel this would benefit the child and the club. We work together with the child, parents, staff and school and also consider the whole club when making decisions / sanctions.

We are committed to each Child's success in learning within a caring, responsive, and safe environment that is free of discrimination, violence, and bullying. We work to ensure that all children have the opportunity and support to develop to their fullest potential.

Each Child has a right to:

Learn in a safe and friendly place

Be treated with respect

Receive the help and support of caring adults

We will take all appropriate legislative, social, administrative, educational measures to protect the child from all forms of abuse, injury, physical violence, neglect, any neglect treatment or exploitation including sexual abuse.

Children will NEVER be smacked, shaken, humiliated, ridiculed, threatened, left in isolation, bullied or made feel unwanted or undervalued.

We do not tolerate any bullying in the setting.

We will never use any form of physical intervention for example holding or restraint unless necessary to prevent a child from injury, or to another child, or adult, or serious harm to a property.

Any incident is recorded and parents are informed on the day.

Children are encouraged to speak to all staff if they are unhappy about any unacceptable behavior from another child, this includes bullying. We work with the Head Teacher and Children's Teacher's if we have any bullying cases.

This will be dealt with as soon as possible and all parents will be involved in resolving the issue immediately.

Unacceptable behaviour is quickly identified and dealt with positively. Reasons are always explained to the child involved and good behaviour always praised. We will not tolerate hitting, fighting, spitting, swearing, biting or bullying. Unacceptable behaviour will be dealt with and we will talk it through with the child away from the group. Notes will be kept for reference on an incident form.

Sanctions will be used such as time out and loss of privilege. A star/sticker chart maybe used to encourage good behaviour. The parent will be aware of the gravity of the situation and the possibility that the child may have to be excluded if his/her behaviour does not improve. If there has been no improvement the parent/guardian will receive written notification that exclusion is under consideration. Final action is the exclusion.

Within our setting Mrs. Kara Oakley and Mrs. Kirsty Clarke have responsibility for behaviour management issues.

Our policy will be under active review and any changes made with will be notified to CIW within 28 days.